



## **Damocles Head Coach Job Opening**

### **Position Overview**

The head coach has a primarily instructional role at the Damocles Fencing club and has a lead role in attracting, developing and retaining participants to ensure the long-term viability of the club. As such, the head coach will build a fun and welcoming atmosphere for all participants and guide the training of beginner to skillful fencers. The head coach will oversee the development of assistant coaches and referees and work collaboratively with all volunteers to ensure that the day-to-day management of the club works effectively to serve its members.

### **Start Date**

June 2021

### **Key Responsibilities**

- Plan and implement a comprehensive program of fencer development in foil and epee from beginners to skillful fencers
- Ensure a learning environment that addresses the physical, social and emotional safety of all participants.
- Guide fencers and parents in the selection of appropriately challenging tournaments/events both within New Brunswick and further afield.
- Attend in-province tournaments to support fencers in competition and identify additional tournaments outside of New Brunswick which will be designated as club trips and organized to provide more challenge to competitive fencers.
- Organize & implement fencing demonstrations in public venues and "in class" introductions to fencing in local schools or with community groups to attract participants to beginner programs.
- Incorporate knowledge of the rules for competition and referee development into the regular instruction of all fencers and provide mentorship to developing referees within the club.
- Encourage and mentor more experienced fencers to play a role as assistant coaches in Damocles instructional programs.
- Work with club volunteers to ensure that all Damocles equipment is properly maintained including repair of club equipment.
- Work with the Executive Director to ensure that members and parents are kept informed of club activities and any program changes. The head coach will regularly be available to answer questions from parents and the general public regarding club programs.
- Take advantage of opportunities to strengthen skills and knowledge related to the coaching and leadership responsibilities at Damocles.

### **Qualifications**

- National Coaching Certification at or above Competition Development context in Foil and Epee
- Minimum of 2 years of full season, weekly coaching of fencers at Learn to Train and higher stages
- Minimum Provincial level referee certification or equivalent

- excellent interpersonal and communication skills
- Reliability, sound judgement and decision making
- Ability to recognize risks and develop risk management plans appropriate to coaching fencing
- Commitment to the current vision and policy environment of Damocles
- Ability to work collaboratively with volunteers
- Ability to motivate fencers and volunteers
- Ability to provide structured planning and organizational leadership
- High degree of initiative
- Standard First Aid and CPR Certification
- valid Canadian driver's license
- Proficient computer skills for communication and preparation of training plans and reports
- valid passport
- criminal record check and vulnerable sector check

### **Desirable Skill Requirements**

- Bilingual (English / French)

### **Salary Range**

27,000-30,000 CAD + personal classes income

### **How to apply?**

Send your resume at [damoclesfencing@gmail.com](mailto:damoclesfencing@gmail.com)

### **About Damocles Fencing Club**

Located in Fredericton, New Brunswick, we are the largest fencing club in the province with a full time fencing space and members ranging in age from 8 to 65 years. We work to provide a fun and welcoming atmosphere for all participants and guide the training of fencers from beginners to skillful fencers.