



2025/26 Operational Plan

CANADIAN FENCING FEDERATION

August 2025



A Moment of Reflection: What Inspires Us

A Shout-Out to our National Team Athletes



- Eleanor Harvey won Canada's first-ever Olympic medal in Paris & our women's foil team finished 4th in Paris.
- Julia Yin is the 2025 Junior World Epee Champion!
- Canada won 4 medals at the 2025 Cadet/Junior World Championships.
- Eleanor Harvey won 5 medals, while Dylan French and Leonora Mackinnon each won 1 medal at senior world cups in 2024-2025.
- Eleanor Harvey is currently ranked #3 in the world
- Our women's foil team is ranked #5 in the world

3 Update Since the Last Plan

- Since the last operational plan in 2024-2025, the Board of Directors approved Strategic Plan 2024-2028. The 2025-2026 Operational Plan has been developed based on the priorities and initiatives outlined in the new Strategic Plan.
- As a result of conservative budgeting, our national competitions earning profits, and maintaining staffing levels at a minimum, the CFF has been able to build a reserve fund for future contingencies and to enable the injection of funds towards the qualification & preparation for the 2028 Olympic & Paralympic Games in Los Angeles.
- In order to maintain support for our programs, the CFF continues to operate with a minimum staff including a full-time Executive Director, a part-time High Performance Director, a part-time HP & Membership Services Coordinator, and national coaches that receive honoraria for their work.
- The CFF added a fourth national competition in 2024-2025, with all but one competition earning a profit.
- Membership is at an all-time high, exceeding pre-pandemic levels.



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Strategic Plan Priority	Strategic Plan Initiative	Operational Plan Objective	KPIs
International Performance	High Performance Athlete Development	1. Provide funding to OTP-targeted athletes. 2. Provide coaching support for all weapons.	• Women's foil athletes will receive funding for travel to training camps & designated FIE competitions. • Coach support will be provided for all sr world cups, pan-ams & world championships.
International Performance	World Leading Coaching & Technical Leadership	3. Ensure national coaches are identified for each weapon.	• National coach contracts are in place for Sept.
International Performance	Athlete Support	4. Secure corporate sponsorship for our national teams.	• Negotiate new agreement with equipment sponsor for 25-26 season.
International Performance	Integrated Support Team	5. Provide IST support to OTP-targeted athletes. 6. Provide medical support for other senior FIE competitions.	• Medical, S&C, mental perf support provided to WF athletes. • Medical support provided for sr pan-ams and world championships.
International Performance	National Team Programs	7. Develop National Team selection policies that are fair & transparent.	• Selection booklets are approved & disseminated prior to start of season.

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Sport Development	Coach Development & Certification	8. Complete the revision of the Comp-Int and Instructor-Beginner coach contexts. 9. Recruit and train new Learning Facilitators & Evaluators across the country	Revisions to be completed by March 31
Sport Development	Officials Development	10. Develop new national level referees. 11. Support national level referees to become certified at the international level. 12. Provide opportunities for international level referees to gain more experience. 13. Develop training programs for armoury and secretariat officials.	- A minimum of 1 candidate per weapon to be supported for each competition. - Provide funding for up to 2 refs to attend FIE examinations. - Select refs to attend junior world cups/EFCs when budget permits. - Approve ToR for Officials' Committee to oversee training/selection of officials for competitions.
Sport Development	Event Hosting	14. Host a full slate of national competitions. 15. Continue to host the Vancouver Epee World Cup.	- Host 4 profitable competitions. - Review which events to be held per competition at end of season. - Collaborate with BCFA to host the Vancouver epee world cup.
Sport Development	Para-Fencing Development	17. Implement the para-fencing equipment loan program. 18. Conduct para-fencing demos at national competitions.	- Para-fencing equipment loan program advertised to members in Sept. - Equipment to be distributed by Dec. - Para-fencing demo to be held at 1 competition.
Sport Development	First Nations Fencing Initiative	19. Provide grants to P/TSOs and clubs to offer introductory programs to First Nations youth.	- Initiative to be announced in Sept. - Grants to be awarded by end of Oct.

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Organizational Excellence	Governance	20. Approve the Board of Directors Nominating Committee Terms of Reference.	ToR to be approved by Dec 2025.
Organizational Excellence	Safe Sport	21. Continue to reinforce safe sport principles to our community by developing clear guidelines for behaviour at competitions. 22. Provide designated “coach boxes” at national competitions. 23. Hold meetings with officials and coaches at national competitions to reinforce behavioural expectations. 24. Designate a safe sport official for national competitions.	- Coach & spectator guidelines to be disseminated by Sep 2025. - Coach boxes to be used at each competition beginning Sep 2025. - Meetings will be held at each competition beginning Sep 2025. - Safe Sport official to be in place for each competition beginning Sep 2025.
Organizational Excellence	Communication	25. Continue to promote our sport to our community through our social media.	- Social media posts prior to/post each FIE/IWAS competition. - Social media posts announcing team selections prior to pan-am and world championships.
Financial Stability	Revenue Generation	26. Maximize revenue from sales of CFF-branded apparel.	- Open partner-managed online apparel store 2-3 times per year. - Investigate opportunity to collaborate with alternative partners to sell CF-branded clothing.
Financial Stability	Financial Management	27. Continue to build our reserve fund to be used for emergencies and for future support for Olympic/Paralympic qualification and preparation.	A minimum of \$40k is invested in the reserve fund at end of FY 2025-26.