



Call for National Team Project Coaches

The Canadian Fencing Federation (CFF) is seeking applications for experienced coaches to work with the following national team programs: women's foil, men's foil, women's epee, men's epee, women's sabre, men's sabre.

Project coaches work as members of coaching teams under the direction of the CFF High Performance Director and may be required to:

- Participate in preparation meetings with other members of the coaching team and the HPD.
- Contact athletes and any personal coaches participating in the competition to introduce themselves and to determine what coaching support will be needed during the individual event.
- Organize and conduct a pre-competition team meeting for all athletes and coaches.
- Provide coaching support to all Canadian athletes and be present at the competition from start to finish.
- Meet with each Canadian athlete and their personal coach (if in attendance), to offer insights into their performance in individual and team.
- Send to personal coaches who are not in attendance, observations and suggestions for improvement for their athlete following the competition.
- Meet with the athletes (and personal coaches if applicable), to review their performance and what is required to improve for the next competition.
- Report to the HPD and coaching team after the event, to include their observations on each athlete's performance and suggestions for areas improvement, both in team and individual.

Project coaches will be selected based on the following criteria:

- Demonstrated ability to work as part of a coaching team.
- Demonstrated ability to successfully plan, organize and manage training camps.
- Demonstrated ability to successfully plan and coordinate travel to international events.
- Demonstrated ability to successfully coach athletes at international competitions.
- Existing relationship with current national team athletes is an asset, but not a requirement.
- NCCP Competition-Development certification or foreign equivalent, or a combination of other coach certification and experience.

Applicants must submit the following:

- A coaching resumé, preferably including testimonials from current or former athletes.
- A written explanation of their coaching philosophy.

Applicants will have proven ability to work cooperatively with coaches and athletes, and will be able to communicate clearly (orally and in writing) in one of Canada's official languages.

Note: All submitted application materials will be treated as confidential and will not be shared with anyone other than the Hiring Committee without the applicant's written permission.

The Canadian Fencing Federation is committed to upholding the values of equity, diversity, and inclusion in our work environment. We actively encourage applications from persons who identify as women,

Funding for this position is made possible through the support of Canadian Heritage and Sport Canada.

Indigenous peoples, persons with disabilities, LGBTQ2S+ individuals, and members of visible minorities.
Self-identification by candidates is completely voluntary.

Please send applications to:

ed@fencing.ca, **no later than September 22, 2022**