

Call for National Parafencing Program Leader

The Canadian Fencing Federation (CFF) is seeking applications for a National Parafencing Program Leader.

The Parafencing Program Leader works under the guidance of the CFF Executive Director and High Performance Committee, and is supported by the CFF High Performance/Membership Services Coordinator. The Parafencing Program Leader will work with the CFF Parafencing Committee, provincial fencing associations and clubs to recruit and develop athletes for the parafencing program. The Parafencing Program Leader establishes the annual competition schedule, the training camp schedule, and in conjunction with the Executive Director, assigns coaches to various projects. The Parafencing Program Leader is also instrumental in the development of the Parafencing selection booklet and assists in the implementation of all national team programs.

The primary responsibility of the Parafencing Program Leader is to build a national program for parafencing. This will be accomplished by creating a “Coaching Team” to work towards the common goal of recruiting, developing and training athletes for the parafencing program. The Parafencing Program Leader will also be responsible for open communication on a regular basis and in a timely manner with the personal coaches of athletes in their programs. The Parafencing Program Leader must treat all athletes in their programs equally and fairly. The Parafencing Program Leader and all members of their “Coaching Team” must meet the CFF’s Safe Sport requirements and commit to the Core Values of the CFF, and will be held accountable to them.

The Parafencing Program Leader will follow the CFF’s Long-Term Development Framework for Train to Train, Train to Compete and Train to Win, and will incorporate this into the plans for their programs.

Applicants must submit the following:

- Proof of NCCP Competition-Development or equivalent certification in at least one weapon.
- Proof of completion of the NCCP “Make Ethical Decisions” module.
- Proof of completion of a CFF-approved Safe Sport training module and a valid background check.
- Proof of completion of the NCCP “Coaching Athletes with a Disability”
- Proof of completion of the [“Keeping Girls in Sport”](#) module from Respect in Sport.
- Proof of completion of the [“Gender Equity LENS”](#) e-module from Canadian Women & Sport.
- A written description of their vision for a proposed recruitment and development strategy.
- A written plan for competitions and training camps for national team athletes.
- A written explanation of their coaching philosophy and how they will use this to achieve the benchmarks they set for their program.
- A coaching resumé preferably including testimonials from athletes and the names of two senior coaches who have agreed to provide references upon request.
- Proof of Canadian citizenship or permanent residency.

Applicants will have proven ability to work cooperatively with coaches and athletes, and will be able to communicate clearly (orally and in writing) in one of Canada’s official languages.

Note: All submitted application materials will be treated as confidential and will not be shared with anyone other than the Hiring Committee without the applicant’s written permission.

Shortlisted applicants for these positions should be prepared for an interview with the selection committee to explain their written submissions.

The term of the agreement shall be from December 1, 2021 – August 30, 2022. The Parafencing Program Leader will receive an annual honorarium paid in monthly installments.

The Canadian Fencing Federation is committed to upholding the values of equity, diversity, and inclusion in our work environment. We actively encourage applications from persons who identify as women, Indigenous peoples, persons with disabilities, LGBTQ2S+ individuals, and members of visible minorities. Self-identification by candidates is completely voluntary.

Please send applications to:
ed@fencing.ca, **no later than November 10, 2021**

Funding for this position is made possible through the support of Canadian Heritage and Sport Canada.