

## Call for Women's Sabre National Team Program Coach

The Canadian Fencing Federation (CFF) is seeking applications for an experienced coach to lead the women's sabre national team program with a focus on developing the next generation of national team athletes.

The women's sabre national team program coach will work under the direction of the CFF High Performance Director and may be required to:

- identify coaches to form a "coaching team" with whom they will work collaboratively, with the common goal of implementing actions to strive for excellence and enable their weapon to perform on the international stage on a consistent basis.
- Organize and lead meetings with the coaching team, high performance program athletes and personal coaches to discuss program objectives, athlete expectations, training and competition requirements.
- Ensure coaching team members, athletes and any personal coaches participating in international competitions are communicated with to determine what coaching support will be needed during the competition.
- Ensure that a pre-competition team meeting is conducted for all athletes and coaches where a project coach is provided.
- Ensure a reasonable level of coaching support is provided to all Canadian athletes at international events where a project coach is provided.
- Ensure that each Canadian athlete and their personal coach (if in attendance), are provided with insights into their performance in individual and team where a project coach is provided.
- Send to personal coaches who are not in attendance, observations and suggestions for improvement for their athlete following the competition where a project coach is provided.
- Meet with the coaching team members, athletes and personal coaches, to review their performance and what is required to improve for the next competition.
- Report to the HPD and coaching team after the event, to include observations on each athlete's performance and suggestions for areas improvement, both in team and individual.
- Prepare and adhere to an annual budget for their program.
- In collaboration with their coaching team, establish performance objectives and training methodologies for the Women's Sabre programs.
- Collaborate with the High Performance Director regarding the selection of the Women's Sabre teams, in accordance with the High Performance Program (HPP) selection policies.
- Review and oversee the annual training plans for carded women's sabre athletes in consultation with their personal coaches.
- Coordinate and utilize Integrated Support Team (IST) support for the Women's Sabre programs, subject to budgetary approval by the High Performance Director.

The women's sabre national team program coach will be selected based on the following criteria:

- Demonstrated ability to lead a successful competitive fencing program.
- Demonstrated ability to work cooperatively with coaches and athletes.
- Demonstrated ability to plan, organize and conduct training camps.
- Demonstrated ability to plan and coordinate travel to international events.
- Demonstrated ability to coach athletes at international competitions.
- Must be able to communicate clearly (orally and in writing) in one of Canada's official languages.
- NCCP Competition-Development certification or foreign equivalent, or a combination of other coach certification and experience.

Applicants must submit the following:

- A coaching resumé, preferably including testimonials from current or former athletes.
- A written explanation of their coaching philosophy.

Note: All submitted application materials will be treated as confidential and will not be shared with anyone other than the Hiring Committee without the applicant's written permission.

The Canadian Fencing Federation is committed to upholding the values of equity, diversity, and inclusion in our work environment. We actively encourage applications from persons who identify as women, Indigenous peoples, persons with disabilities, LGBTQ2S+ individuals, and members of visible minorities. Self-identification by candidates is completely voluntary.

Please send applications to:

[ed@fencing.ca](mailto:ed@fencing.ca) **no later than February 23 2024**

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