

Call for National Team Head Coach: Women's Foil

The Canadian Fencing Federation (CFF) is seeking applications for a National Team Head Coach for our women's foil program.

Working under the direction of the CFF High Performance Director (HPD), the Head Coach will:

- Attend designated national and international competitions.
- Organize and attend domestic and international training camps.
- Create a "Coaching Team" to work towards the common goal of implementing the women's foil program and sustaining it from Cadet through to Senior High Performance.
- In collaboration with their coaching team, establish performance objectives and benchmarks for the Women's Foil programs.
- In collaboration with the HPD, select program coaches to coach the Women's Foil teams at designated international competitions and training camps.
- Provide support to national team athletes and their personal coaches to maximize the daily training environment.
- Communicate with national team athletes' personal coaches regarding selection policies, camps, and competition dates.
- Along with the personal coaches, develop, monitor & regularly evaluate individual training plans for top senior and carded athletes.
- Plan the use of IST at events and communicate with IST staff regarding national team athlete requirements.
- Identify key benchmarks for national team athletes and teams in accordance with the Podium Pathway and report on athlete and team results throughout the season relative to those benchmarks.
- Provide direction and guidance to all project coaches and the Next Gen coach.
- Communicate with cadet, junior and senior athletes, with the goal of building a group of athletes working towards the common goal of performing in championships (Pan Am and World) and Olympic Games.
- Contribute to the development of the selection booklets for cadet, junior, and senior fencers.
- Collaborate with the HPD regarding the selection of the Women's Foil teams, in accordance with the High Performance Program (HPP) selection policies.
- In conjunction with the HPD, update the documents required by Own the Podium (OTP), for example the OTP Financial Planning Document, OTP Schedule A and B, and the Gold Medal Profile.

The Head Coach will be selected based on the following criteria:

- Demonstrated ability to work as part of a coaching team.
- Demonstrated ability to successfully plan, organize and manage training camps as part of a national team program.
- Experience level and track record coaching at the senior international level in foil.
- Existing relationships with identified potential 2024/2028 Olympic team members.
- NCCP Competition-Development certification or foreign equivalent, or a combination of other coach certification and experience.

Applicants must submit the following:

- A coaching resumé, preferably including testimonials from current or former athletes.
- A written explanation of their coaching philosophy.

Applicants will have proven ability to work cooperatively with coaches and athletes, and will be able to communicate clearly (orally and in writing) in one of Canada's official languages.

Note: All submitted application materials will be treated as confidential and will not be shared with anyone other than the Hiring Committee without the applicant's written permission.

The Canadian Fencing Federation is committed to upholding the values of equity, diversity, and inclusion in our work environment. We actively encourage applications from persons who identify as women, Indigenous peoples, persons with disabilities, LGBTQ2S+ individuals, and members of visible minorities. Self-identification by candidates is completely voluntary.

Please send applications to:

ed@fencing.ca, **no later than September 22, 2022**

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